

**FEDERAL COMMUNICATIONS COMMISSION**

Washington, D.C. 20054

REC'D MAIL SECTION

DEC 5 1995

Dec 6 2 00 PM '95

In Reply Refer To:  
8910 - SML  
Stop Code 1800B2

Janet Blair  
Missouri Valley Productions, Inc.  
P.O. Box 488  
Anamosa, IA 52205

In re: KLEH(AM)  
Anamosa, Iowa

DOCKET FILE COPY ORIGINAL

Dear Sir or Madame:

This letter concerns your pending request for authority to remain silent. Temporary authority is hereby granted for the above-referenced station(s) to remain silent for six months from the date of this letter.

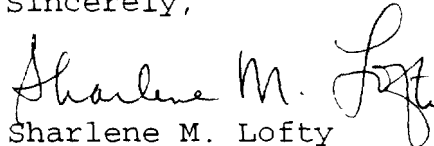
Any further requests for extension of this authority must be accompanied by a detailed summary of steps taken to return the station to on-air operations.

On December 11, 1991, the Commission adopted a Report and Order (copy attached) which amended Part 1 of the Commission's Rules, to implement Section 5301 of the Anti Drug Abuse Act of 1988. Pursuant to the Report and Order, any requests for extension of this authority must be accompanied by a certification that neither the applicant nor any party to the request is subject to a denial of Federal benefits under Section 5301. Please use the attached certification page to comply with this requirement, if you need to request an extension of this authority.

It will be necessary to maintain prescribed tower lighting in accordance with the station's license authorization. If an extension is not required, you are requested to notify the Commission, in writing, of the exact date the station resumes on-air operations.

In the event that any AM station remains silent for a period over 6 months, it will be necessary to file with the Commission, prior to returning the station to on-air operations, an FCC Form 302 for direct measurement of power which should include a partial proof of performance for stations with directional antennas.

Sincerely,



Sharlene M. Lofty  
Communications Industry Analyst  
Audio Services Division  
Mass Media Bureau

Attachments

8910-SML  
KLEH (AM)

ANTI-DRUG ABUSE ACT CERTIFICATION

The applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. § 862a, or, in the case of a non-individual applicant (e.g. corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. § 1.2002(b).

[ ] Yes

[ ] No

° Name of Applicant	° Signature	°
°	°	°
°	°	°
° Date	° Title	°
°	°	°
°	°	°

FCC MAIL SECTION  
JUL 6 10 08 AM '95

**FEDERAL COMMUNICATIONS COMMISSION**  
Washington, D.C. 20054

JUL 6 1995

In Reply Refer To:  
8910 - SML  
Stop Code 1800B2

Janet Blair  
Missouri Valley Productions, Inc.  
P.O. Box 488  
Anamosa, IA 52205

DOCKET FILE COPY ORIGINAL

In re: ~~KRBN-AM~~  
Anamosa, Iowa

Dear Sir or Madame:

This letter concerns your pending request for authority to remain silent. Temporary authority is hereby granted for the above-referenced station(s) to remain silent for three months from the date of this letter.

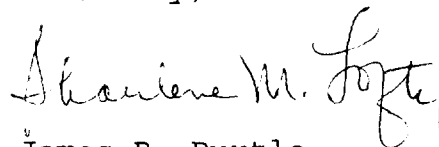
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Sincerely,



for James R. Burtle  
Chief, AM Branch  
Audio Services Division  
Mass Media Bureau

Attachments

DOCKET FILE COPY ORIGINAL

8910-SML  
KLEH(AM)

### ANTI-DRUG ABUSE ACT CERTIFICATION

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☐ Yes

☐ No

o Name of Applicant	o Signature	o
o	o	o
o	o	o
o Date	o Title	o
o	o	o
o	o	o

239  
FEDERAL COMMUNICATIONS COMMISSION

Washington, D.C. 20054

MAR 30 1995

In Reply Refer To:  
8910 - SML  
Stop Code 1800B2

12-21-1985  
Janet Blair  
Missouri Valley Productions, Inc.  
P.O. Box 488  
Anamosa, IA 52205

DOCKET FILE COPY ORIGINAL

In re: KLEH(AM)  
Anamosa, Iowa

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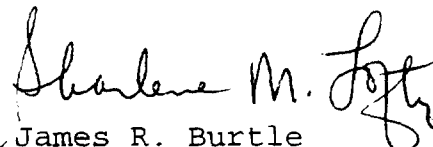
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Sincerely,



for James R. Burtle  
Chief, AM Branch  
Audio Services Division  
Mass Media Bureau

Attachments

8910-SML  
KLEH(AM)

ANTI-DRUG ABUSE ACT CERTIFICATION

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[ ] Yes

[ ] No

o Name of Applicant	o Signature	o
o	o	o
o	o	o
o Date	o Title	o
o	o	o
o	o	o

L I C E N S E   R E N E W A L   A U T H O R I Z A T I O N

RUN DATE: 23-91-09

THIS IS TO NOTIFY YOU THAT YOUR  
APPLICATION FOR RENEWAL OF  
LICENSE WAS GRANTED ON 09-23-91  
FOR A TERM EXPIRING ON 02-01-97  
FREQUENCY: 1290KHZ

THIS IS YOUR LICENSE RENEWAL  
AUTHORIZATION FOR STATION  
KLEH  
ANAMOSA IA

MISSOURI VALLEY PRODUCTIONS, INC.  
KLEH AM STATION  
BOX 488  
ANAMOSA, IA 52205

THIS ALSO IS THE RENEWAL  
CERTIFICATE FOR YOUR CURRENTLY  
AUTHORIZED AUXILIARY SERVICES.

THIS CARD MUST BE POSTED WITH THE  
STATION'S LICENSE CERTIFICATE AND  
ANY SUBSEQUENT MODIFICATIONS.

DOCKET FILE COPY ORIGINAL

KKL-10-123

APPLICATION FOR RENEWAL OF LICENSE FOR  
COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATION

Revised by OMB  
0-0110  
5/31/91

<b>RECEIVED</b> <b>891002</b>	FEE NO: <b>68024077</b>	For <u>Applicant</u> Fee Use Only
	FEE TYPE: <b>MK</b>	Is a fee submitted with this application? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	FEE AMT: <b>30.00</b>	If No, indicate reason therefor (check one box): <input type="checkbox"/> Nonfeeable application
	ID SEQ: <b>09</b>	Fee Exempt (See 47 C.F.R. Section 1.1112) <input type="checkbox"/> Noncommercial educational licensee <input type="checkbox"/> Governmental entity
For <u>Commission</u> Use Only: File No. <b>891002VU</b>		

1. Name of Applicant <b>MISSOURI VALLEY PRODUCTIONS, INC.</b>		
Mailing Address <b>P. O. BOX 488</b>		
City <b>ANAMOSA</b>	State <b>IA</b>	ZIP Code <b>52205</b>
2. This application is for: <input checked="" type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		
(a) Call Letters: <b>KLEH</b>	(b) Principal Community: City <b>ANAMOSA</b> State <b>IOWA</b>	
3. Attach as Exhibit No. _____ an identification of any FM booster or TV booster station for which renewal of license is also requested.		

4. Have the following reports been filed with the Commission:	
(a) The Broadcast Station Annual Employment Reports (FCC Form 395-B) as required by 47 C.F.R. Section 73.3612?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If No, attach as Exhibit No. <u>1</u> an explanation.	
(b) The applicant's Ownership Report (FCC Form 323 or 323-E) as required by 47 C.F.R. Section 73.3615?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If No, give the following information: Date last ownership report was filed _____ Call letters of station for which it was filed _____	

**89-103089**

5. Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments? ☒ Yes ☐ No

If No, attach as Exhibit No. \_\_\_\_\_ an explanation.

6. Since the filing of the applicant's last renewal application for this station or other major application, has an adverse finding been made or final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; broadcast related antitrust or unfair competition; criminal fraud or fraud before another governmental unit; or discrimination? ☐ Yes ☒ No

If Yes, attach as Exhibit No. \_\_\_\_\_ a full description of the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers) and the disposition of the litigation.

7. Would a Commission grant of this application come within 47 C.F.R. Section 1.1307, such that it may have a significant environmental impact? ☐ Yes ☒ No

If Yes, attach as Exhibit No. \_\_\_\_\_ an Environmental Assessment required by 47 C.F.R. Section 1.1311.

If No, explain briefly why not. see Exhibit No. 2

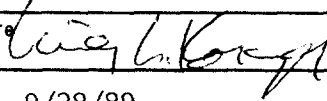
8. Has the applicant placed in its station's public inspection file at the appropriate times the documentation required by 47 C.F.R. Sections 73.3526 or 73.3527? ☐ Yes ☒ No

If No, attach as Exhibit No. 3 a complete statement of explanation.

The APPLICANT hereby waives any claim to the use of any particular frequency or of the electromagnetic spectrum as against the regulatory power of the United States because of the previous use of the same, whether by license or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended.)

The APPLICANT acknowledges that all the statements made in this application and attached exhibits are considered material representations and that all the exhibits are a material part hereof and are incorporated herein as set out in full in the application.

**CERTIFICATION:** I certify that the statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name LANIER L. KORSMEYER	Signature 
Title PRESIDENT	Date 9/28/89

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT. U.S. CODE, TITLE 18, SECTION 1001.



FEDERAL COMMUNICATIONS COMMISSION

WASHINGTON, D. C. 20554

## CHANGE IN OFFICIAL MAILING ADDRESS FOR BROADCAST STATION

Mail to: Federal Communications Commission  
Mass Media Bureau  
Audio Services Division  
Washington, D. C. 20554

1. Licensee's Name:  MISSOURI VALLEY PRODUCTIONS, INC
2. Street Address or Post Office Box:  PO Box 438
3. City, State, and ZIP Code:  ANAMOSA, IOWA 52205
4. Call Sign and Type of Service:  KLEH AM

9/25/89

Section 1.5 of the Commission's Rules requires a permittee/licensee to keep the Commission informed of any change in mailing address in order that the station may be served documents or other official papers without delay.

Only **one** mailing address can be maintained for each broadcast station.

Due to lack of space the mailing address cannot contain an individual name (unless the licensee is an individual).

EXHIBITS TO FORM FCC 303-S

KLEH AM, Anamosa, IA

EXHIBIT NO. 1 (question 4a)

The Broadcast Station Annual Employment Reports (FCC Form 395-B) for 1987 and 1989 have not been filed. The forms will be filed as soon as they are received from the FCC. A phone request to mail the forms was made on September 28, 1989. For both of these years, the station employed less than 5 full-time employees.

EXHIBIT NO. 2 (question 7)

No major action is involved because access to KLEH's tower array is restricted by fencing. RFR limits are not exceeded anywhere outside the fencing. When service is necessary, the station will either go off the air or operate in a manner that does not expose technicians to RFR in excess of ANSI standards.

EXHIBIT NO. 3 (question 8)

The Broadcast Station Annual Employment reports (FCC Form 395-B) for 1987 and 1989 have not been filed. Copies of these forms are not in the station's public inspection file. As soon as the forms are received, they will be filed with the FCC and copies will be placed in the station's public inspection file.

The Annual Employment Report (FCC Form 395-B) for 1986 has been filed with the FCC, but the copy in the public inspection file has been misplaced. A copy will be obtained through the International Transcription Service and placed in the public inspection file.

FEDERAL COMMUNICATIONS COMMISSION  
WASHINGTON, D.C. 20554

8 JUN 1990

IN REPLY REFER TO:

8900-RMD

Missouri Valley Productions, Inc.  
KLEH(AM)  
P.O. Box 488  
Anamosa, IA 52205

In re: KLEH(AM)  
Anamosa, IA  
BR-891002VU

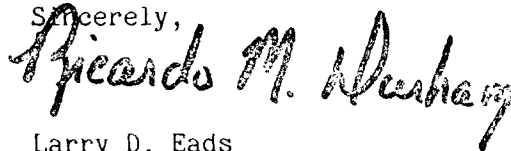
Dear Licensee:

Review of the above-referenced renewal application indicates that it is deficient in the manner described below:

radio frequency (RF) radiation information has not been provided (see enclosed clarification).

Processing of the application cannot be completed until the noted deficiency has been corrected. Accordingly, please submit the required information, in duplicate, to Room 302 of the Commission, attention Ricardo M. Durham. If you have any questions concerning the above, please contact Mr. Durham at (202) 632-6485.

Sincerely,



Larry D. Eads  
Chief, Audio Services Division  
Mass Media Bureau

Enclosures



August 17, 1990

Ricardo M. Durham  
Federal Communications Commission  
Room 302  
Washington, D.C. 20554

Dear Mr. Durham:

In response to your letter regarding the license renewal of KLEH (AM) Anamosa, Iowa, 8900-RMD, I submit the following information about KLEH's radiation information.

The sources of high RF levels at KLEH's transmitter site are the two towers making up the station directional array. At the base of each tower the general public is separated from the high RF levels by a fence which is located at a minimum of 8 feet from the base of each tower, which is within ANSI standards. Appropriate warning signs are also displayed to alert the general public.

All technicians will be protected from the exposure to RF levels exceeding ANSI guide lines by turning off the transmitter when maintenance is necessary.

The KLEH transmitter is the only radio or television transmitter broadcasting from this site.

Sincerely,

Lanier Korsmeyer  
Co-owner  
KLEH Radio



August 17, 1990

Ricardo M. Durham  
Federal Communications Commission  
Room 302  
Washington, D.C. 20554

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Co-owner  
KLEH Radio

FEDERAL COMMUNICATIONS COMMISSION  
WASHINGTON, D.C. 20554

8 JUN 1950

IN REPLY REFER TO:

8900-RMD

Missouri Valley Productions, Inc.  
KLEH(AM)  
P.O. Box 488  
Anamosa, IA 52205

In re: KLEH(AM)  
Anamosa, IA  
BR-891002VU

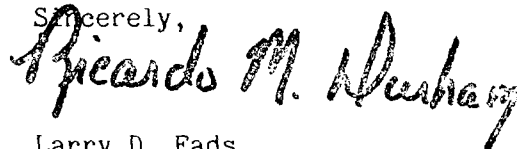
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Larry D. Eads  
Chief, Audio Services Division  
Mass Media Bureau

Enclosures

APPLICATION FOR RENEWAL OF LICENSE FOR  
COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATION

<div style="text-align: center;">For <u>Commission</u> Fee Use Only</div> <div style="text-align: center; font-size: 1.5em; font-weight: bold;">RECEIVED</div> <div style="text-align: center; font-size: 1.5em; font-weight: bold;">891002</div>	FEE NO: 68924072	<div style="text-align: center;">For <u>Applicant</u> Fee Use Only</div> <p>Is a fee submitted with this application? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If No, indicate reason therefor (check one box): <input type="checkbox"/> Nonfeeable application</p> <p>Fee Exempt (See 47 C.F.R. Section 1.1112) <input type="checkbox"/> Noncommercial educational licensee <input type="checkbox"/> Governmental entity</p>
	FEE TYPE: 11124	
	FEE AMT: 30.60	
	ID SEQ: 09	
For <u>Commission</u> Use Only: File No.		

<p>1. Name of Applicant MISSOURI VALLEY PRODUCTIONS, INC.</p> <p>Mailing Address P. O. BOX 488</p> <table style="width:100%"><tr><td style="width:33%;">City ANAMOSA</td><td style="width:17%;">State IA</td><td style="width:50%;">Zip Code 52205</td></tr></table> <p>This application is for: <input checked="" type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV</p> <table style="width:100%"><tr><td style="width:50%;">(a) Call Letters: KLEH</td><td style="width:50%;">(b) Principal Community: City ANAMOSA State IOWA</td></tr></table> <p>3. Attach as Exhibit No. _____ an identification of any FM booster or TV booster station for which renewal of license is also requested.</p>	City ANAMOSA	State IA	Zip Code 52205	(a) Call Letters: KLEH	(b) Principal Community: City ANAMOSA State IOWA	<p>4. Have the following reports been filed with the Commission:</p> <p>(a) The Broadcast Station Annual Employment Reports (FCC Form 395-B) as required by 47 C.F.R. Section 73.3612? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If No, attach as Exhibit No. <u>1</u> an explanation.</p> <p>(b) The applicant's Ownership Report (FCC Form 323 or 323-E) as required by 47 C.F.R. Section 73.3615? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If No, give the following information: Date last ownership report was filed _____ Call letters of station for which it was filed _____</p>
City ANAMOSA	State IA	Zip Code 52205				
(a) Call Letters: KLEH	(b) Principal Community: City ANAMOSA State IOWA					

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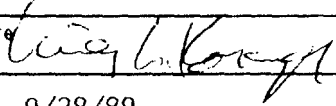
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Name LANIER L. KORSMEYER	Signature 
Title PRESIDENT	Date 9/28/89

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EXHIBITS TO FORM FCC 303-S

KLEH AM, Anamosa, IA

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EXHIBIT NO. 2 (question 7) . IF

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The Annual Employment Report (FCC Form 395-B) for 1986 has been filed with the FCC, but the copy in the public inspection file has been misplaced. A copy will be obtained through the International Transcription Service and placed in the public inspection file.

## BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT

(To be filed with broadcast license renewal application)

(For FCC Use Only)

Code No.

Call Letters KLEH AM

Name of Licensee MISSOURI VALLEY PRODUCTIONS, INC.

City and State which station  
is licensed to serve ANAMOSA, IOWA

### TYPE OF BROADCAST STATION (Check one)

Commercial Broadcast Station

Noncommercial Broadcast Station



AM



TV



Educational Radio



FM



Low Power TV



Educational TV



Combined AM & FM  
in same area



International

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED  
BELOW:

Name <u>LANIER KURSMAYER</u>		Street Address <u>HWY 64 EAST, RR 3, PO BOX 488</u>	
City <u>ANAMOSA</u>	State <u>IOWA</u>	ZIP Code <u>52205</u>	Telephone No. <u>(319) 462-4384</u>

### FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, and sex. See Section 73.2080 of the Commission's Rules. Pursuant to these requirements, a license renewal applicant who employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity for women and minority groups (that is, Blacks not of Hispanic origin, Asians or Pacific Islanders, American Indians or Alaskan Natives, and Hispanics). If minority group representation in the available labor force is less than five percent (in the aggregate), equal employment opportunity (EEO) program information for minority group members need not be filed. However, EEO program information must be filed for women since they comprise a significant percentage of virtually all area labor forces. If an applicant employs fewer than five full-time employees, no equal employment opportunity activity information need be filed.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in license renewal being delayed or denied. These requirements are contained in Section 73.2080 of the FCC Rules (47 CFR 73.2080), and are authorized by the Communications Act of 1934, as amended.



If your station employs fewer than five full-time employees, check the box at left, complete the certification below, return the form to the FCC, and place a copy in your station's public file. You do not have to complete the rest of the form.

If your station employs five or more full-time employees, you must complete all of this form and follow all instructions.



If minority group representation in the available labor force is less than 5 percent (in the aggregate) and you choose not to file EEO program information for minority groups, check the box at left and complete the rest of this form with only the information for your program directed towards women.

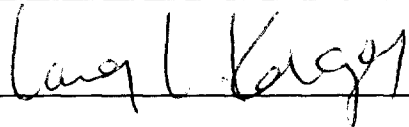
## CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

**WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT.  
U.S. CODE, TITLE 18, SECTION 1001.**

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	
Title	PRESIDENT
Date	7/27/89
Name of Respondent	LARRY L. KARGER
Telephone No. (include area code)	319-462-4384

### FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the license renewal requested is consistent with the public interest. The staff, consisting variously of attorneys, accountants, engineers, and applications examiners, will use the information to determine whether the license renewal application should be granted, denied, dismissed or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

**THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3) AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.**

The purpose of this document is to remind broadcast station licensees of their equal employment opportunity responsibilities and to provide the licensee, the FCC and the public with information about whether the station is meeting these requirements.

## GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

A broadcast station must also encourage applications from qualified minorities and women for hiring and promotion to all types of jobs at the station.

## I. RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

NAME \_\_\_\_\_ TITLE \_\_\_\_\_

It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

## II. POLICY DISSEMINATION

A broadcast station must make effective efforts to make management, staff, and prospective employees aware that it offers equal employment opportunity. The Commission considers the efforts listed below to be generally effective. Indicate each practice that your station follows. You also may list any other efforts that you have undertaken.

- ☐ Notices are posted informing applicants and employees that the station is an Equal Opportunity Employer and that they have the right to notify an appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.
- ☐ Our station's employment application form contains a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.
- ☐ We seek the cooperation of the unions represented at the station to help implement our EEO program and all union contracts contain a nondiscrimination clause.
- ☐ Other (specify)

## III. RECRUITMENT

A broadcast station must make efforts to attract qualified minority and women applicants for all types of jobs at the station whenever vacancies occur.

Indicate each practice that your station follows and, where appropriate, list sources and numbers of referrals.

- ☐ When we place employment advertisements with media some of such advertisements are placed with media which have significant circulation or viewership, or are of particular interest to minorities and women in the recruitment area. Examples of media utilized during the past 12 months and the number of minority and/or women referrals are:

	Number of Referrals	
	Minority	Women
_____	_____	_____
_____	_____	_____

- ☐ Recruit prospective employees from educational institutions, including area schools and colleges with minority and women enrollments. Educational institutions contacted for recruitment purposes during the past 12 months and the number of minority and/or women referrals are:

Educational Institution	Number of Referrals	
	Minority	Women
_____	_____	_____
_____	_____	_____

- ☐ Contact a variety of minority and women's organizations to encourage the referral of qualified minority and women applicants whenever job vacancies occur. Examples of such organizations contacted during the past 12 months are:

Organization	Number of Referrals	
	Minority	Women
_____	_____	_____
_____	_____	_____
_____	_____	_____

- ☐ We encourage present employees to refer qualified minority and women candidates for job openings. The number of minority and/or women referrals are:

Minority	Women
_____	_____

- ☐ Other (specify) and the number of minority and/or women referrals are:

Minority	Women
_____	_____

#### IV. JOB HIRES

A broadcast station must consider applicants for job openings on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for available positions, it must make efforts to encourage them to apply for job openings.

During the twelve-month period prior to filing this application beginning (Month-Day-Year) \_\_\_\_\_ and ending (Month-Day-Year), \_\_\_\_\_ we hired:

Total hires \_\_\_\_\_ Minorities \_\_\_\_\_ Women \_\_\_\_\_

During this period, for positions in the upper four job categories, we hired:

Total hires, upper \_\_\_\_\_ Minorities \_\_\_\_\_ Women \_\_\_\_\_  
four categories

#### V. PROMOTIONS

A broadcast station must promote individuals on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for promotional opportunities, it must make efforts to encourage them to qualify and apply for advancement.

During the twelve-month period prior to filing this application beginning (Month-Day-Year) \_\_\_\_\_ and ending (Month-Day-Year) \_\_\_\_\_, we promoted:

Total promotions \_\_\_\_\_ Minorities \_\_\_\_\_ Women \_\_\_\_\_

During this period, in the upper four job categories, we promoted:

Total promotions, upper \_\_\_\_\_ Minorities \_\_\_\_\_ Women \_\_\_\_\_  
four categories

#### VI. AVAILABLE LABOR FORCE

A broadcast station must evaluate its employment profile and job turnover against the availability of minorities and women in the relevant labor market. The FCC will use labor force data for the MSA in which your station is located, or county data if the station is not located in an MSA, to evaluate your station's equal employment efforts. If you use these data in your evaluation, you need not submit them to the FCC.

## BROADCAST EQUAL EMPLOYMENT OPPORTUNITY PROGRAM REPORT

(To be filed with broadcast license renewal application)

(For FCC Use Only)

Code No.

Call Letters NLEH AM

Name of Licensee MISSOURI VALLEY PRODUCTIONS, INC  
City and State which station  
is licensed to serve ANAMOSA IOWA

### TYPE OF BROADCAST STATION (Check one)

Commercial Broadcast Station

☒ AM

☐ TV

☐ FM

☐ Low Power TV

☐ Combined AM & FM  
in same area

☐ International

Noncommercial Broadcast Station

☐ Educational Radio

☐ Educational TV

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name <u>LAWLER KORSMEYER</u>	Street Address <u>Hwy 64 East, RR 3, PO Box 488</u>		
City <u>ANAMOSA</u>	State <u>IOWA</u>	ZIP Code <u>52205</u>	Telephone No. <u>(319) 462-4334</u>

### FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, and sex. See Section 73.2080 of the Commission's Rules. Pursuant to these requirements, a license renewal applicant who employs five or more full-time station employees must file a report of its activities to ensure equal employment opportunity for women and minority groups (that is, Blacks not of Hispanic origin, Asians or Pacific Islanders, American Indians or Alaskan Natives, and Hispanics). If minority group representation in the available labor force is less than five percent (in the aggregate), equal employment opportunity (EEO) program information for minority group members need not be filed. However, EEO program information must be filed for women since they comprise a significant percentage of virtually all area labor forces. If an applicant employs fewer than five full-time employees, no equal employment opportunity activity information need be filed.

A copy of this report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these requirements may result in license renewal being delayed or denied. These requirements are contained in Section 73.2080 of the FCC Rules (47 CFR 73.2080), and are authorized by the Communications Act of 1934, as amended.



If your station employs fewer than five full-time employees, check the box at left, complete the certification below, return the form to the FCC, and place a copy in your station's public file. You do not have to complete the rest of the form.

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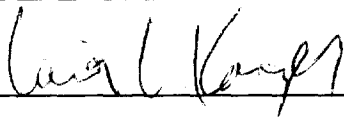
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I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	
Title	PRESIDENT
Date	9/27/89
Name of Respondent	L. H. K. KORSMEYER
Telephone No. (include area code)	313-462-4384

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